## PERSONAL INFORMATION MONITORING ANALYSIS

We are required to undertake the ethnic monitoring of staff we employ directly and to publish the results. This duty only applies in respect of our legal assistants whom we recruit directly on fixed term contracts. The results of the monitoring for legal assistants appointed in August 2013 are shown below.

| Ethnic group | Applications | Invited for<br>interview | Withdrawn<br>before interview | Offered post | Accepted post |
|--------------|--------------|--------------------------|-------------------------------|--------------|---------------|
| White        | 109          | 16                       | -                             | 4            | 4             |
| Mixed        | 1            | -                        | -                             | -            | -             |
| Asian        | 5            | -                        | -                             | -            | -             |
| Black        | 2            | -                        | -                             | -            | -             |
| Other        | 0            | 0                        | 0                             | 0            | 0             |
|              |              |                          |                               |              |               |
| Total        | 117          | 16                       | 0                             | 4            | 4             |