

## PERSONAL INFORMATION MONITORING ANALYSIS

We are required to undertake the ethnic monitoring of staff we engage directly and to publish the results. This duty only applies in respect of our legal assistants whom we recruit directly on fixed term contracts. The results of the monitoring for legal assistants appointed in August 2019 are shown below. We were recruiting for four posts.

Ethnic group	Applications	Invited for interview	Withdrawn before interview	Offered post	Accepted post
White	80	18		3	3
Mixed	4	1		1	1
Asian	2	1			
Black	0				
Other (Indian) and (Eastern European)	2				
<b>Total</b>	<b>88</b>	<b>20</b>	<b>0</b>	<b>4</b>	<b>4</b>