**PERSONAL INFORMATION MONITORING ANALYSIS**

We are required to undertake the ethnic monitoring of staff we engage directly and to publish the results. This duty only applies in respect of our legal assistants whom we recruit directly on fixed term contracts. The results of the monitoring for legal assistants appointed in August 2021 are shown below. We were recruiting for four posts.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Ethnic group | Applications | Invited for interview | Withdrawn before interview | Offered post | Accepted post |
| White | 197 | 22 | 3 | 4 | 4 |
| Mixed | 1 |  |  |  |  |
| Asian | 3 | 1 |  |  |  |
| Black | 1 |  |  |  |  |
| Other (Indian) and (Eastern European) | 3 |  |  |  |  |
| **Total** | **205** | **23** | **3** | **4** | **4** |